

Carbon Reduction Plan

Supplier name:

Lyneal Group – Comprising of

My Staff Shop Ltd - 07710593

My Health Xtras Ltd - 11742197

Mynurva Ltd – 11021840

Publication date: **14/09/2026**

Commitment to achieving Net Zero

Lyneal Group is committed to achieving Net Zero greenhouse gas emissions by 2050.

Mynurva Ltd is a wholly owned subsidiary of Lyneal Group Ltd. This consolidated Carbon Reduction Plan covers the parent company and Mynurva Ltd as the bidding entity. The parent company's commitment to achieving Net Zero greenhouse gas emissions by 2050 is expressly supported and adopted by Mynurva Ltd and applies to its UK operations. The environmental management measures contained in this Plan are capable of being applied by Mynurva Ltd and will be in effect and utilised, where relevant, when performing contracts awarded to Mynurva Ltd.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
2025 serves as the first full inventory year	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	18.00
Scope 2	2.48
Scope 3 (Included Sources)	15.22

Total Emissions	35.7
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Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	18.00
Scope 2	2.48
Scope 3 (Included Sources)	15.22
Total Emissions	35.7

Emissions reduction targets

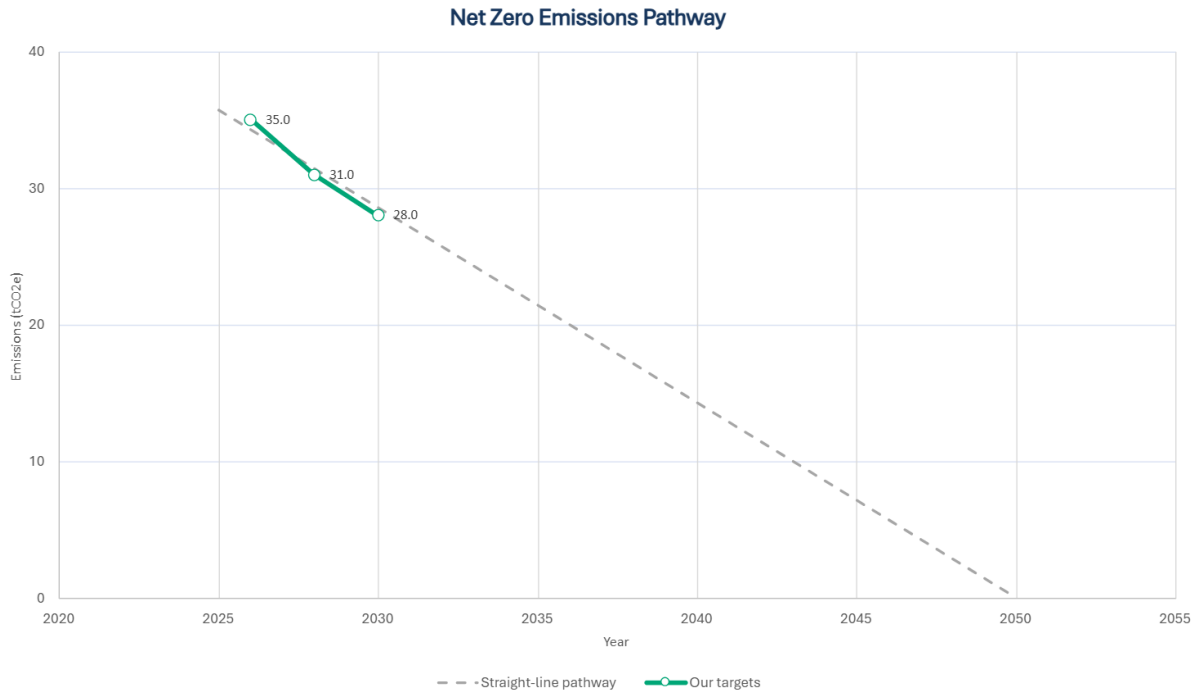
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

To support delivery of our Net Zero commitment, Lyneal Group will maintain measurable interim targets and review progress at least annually.

Five-year target: We project that total reported emissions will decrease to **28 tCO₂e** by 2030, representing a reduction of **21.6%** against the baseline.

Milestone	Target emissions (tCO ₂ e)	Reduction vs baseline	Key dependency
2026	35	2%	More efficient vehicles in the fleet
2028	31	13.2%	Greater use of electric vehicles through expansion of salary sacrifice schemes
2030	28	21.6%	Efficiencies in building, heating and vehicles. Conservative due to expected headcount increases
2050	0	100%	Net zero must be achieved by this date.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As 2025 is the Group's first full emissions-reporting baseline, no quantified emissions reductions against an earlier compliant baseline are reported.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

The following environmental management measures are in place or are being implemented across Lyneal Group. These measures are capable of being applied by Mynurva Ltd and, where relevant to the delivery model and requirements of the contract, will be in effect and utilised throughout contract performance.

- Electric vehicle salary sacrifice scheme.
- Cycle to Work salary sacrifice scheme.
- Encouragement of employee car-sharing.
- Progressive replacement of existing light fittings with energy-efficient LED lighting.
- Progressive replacement of gas heating with more energy-efficient heating and cooling systems where operationally and environmentally appropriate.
- Assessment of the technical and commercial viability of rooftop solar photovoltaic panels.
- Implementation of ISO14001

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

.....J.Breakell.....

Date: 14/09/2026.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>